

POLYTECHNICS MAURITIUS LIMITED

SCHEME OF SERVICE

Post: Nurse Educator
Salary: Rs 31,725- 49,950
(negotiable based on experience and qualifications)

Minimum Qualifications:

A degree in Nursing with a component in Teaching/ Nursing Education from a recognised institution or an equivalent qualification acceptable to the Board.

Experience:

- At least TEN years' post-registration proven experience as a general nurse.
- At least THREE years' teaching experience in the field of Nursing Education.
- At least six months in both the medical wards and the surgical wards and in any two or more of the following units is desirable.
Accident and Emergency, Orthopaedics, Burns and Cardiology, Obstetrics and Gynaecology and Paediatrics

Duties: To report to the Programme Leader (Nursing) for the performance of the following duties –

1. To conduct courses, demonstrate nursing practice both in the teaching department and in hospital wards and demonstrate application of theory to practice in the relevant fields.
2. To arrange for lectures and clinical teaching outside his/her field of competence for students e.g. following post-basic courses in Psychiatry, Public Health, Orthopedics, Administration, etc.
3. To prepare detailed training programmes for the introductory course and study blocks in consultation with other teaching staff, hospital and other authorities and to keep records of school, hospital and field training.
4. To prepare and invigilate examinations and tests, assess and grade students.
5. To participate as member in the Nurse Education Committee and, whenever required, in other meetings.
6. To integrate technology in the teaching and learning process.
7. To help in the administration of the Polytechnic, e.g. taking charge of the library, maintain records, safe keeping of equipment, instruments, stores and other articles, whenever required.
7. To co-ordinate the work of subordinate staff.

8. To carry out assessment and evaluation of teaching programmes and provide feedback.
9. To maintain quality standards in all processes.
10. To provide counselling services for students.
11. To carry out the tasks assigned at any workstation and time specified by Polytechnics Mauritius Ltd.
12. To use ICT in the performance of his/her duties.
13. To perform such other duties directly related to the main duties listed above or related to the delivery of the output and results expected from the Nurse Educator in the roles ascribed to him/her.

The Nurse Educator shall have a primary interest in the whole training function. He/she should therefore devote all his/her attention to the students.

The services of the Nurse Educator shall be apportioned by the Programme Leader (Nursing), to any specific field of nursing education, as and when required, taking into consideration the qualifications and experience of the Nurse Educator.